

Your Character DNA Graph

Your Character DNA graph explained

From the questionnaire that you completed we measure four aspects of personality and show the percentages of each on this graph.

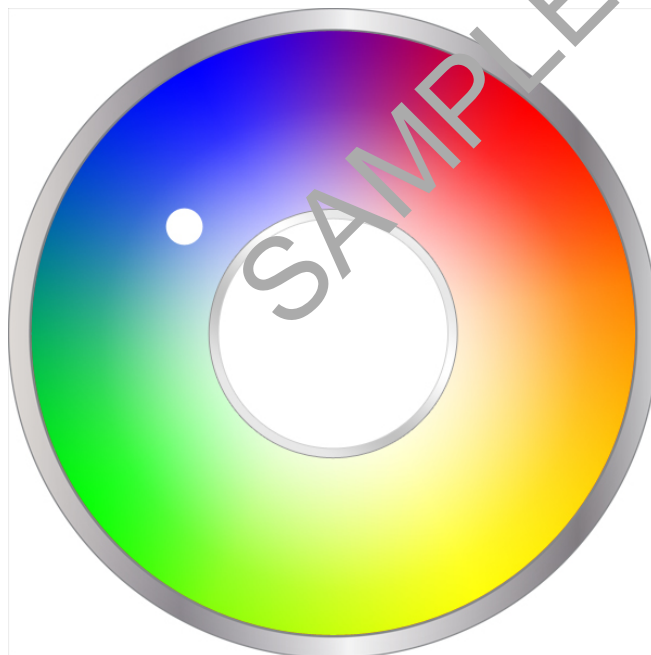
Red is a measure of Extraverted Thinking

Yellow is a measure of Extraverted Feeling

Green is a measure of Introverted Feeling

Blue is a measure of Introverted Thinking

More explanation of the colour energies can be found on the next page.



Character DNA Wheel

Your position on the Character DNA Wheel explained

To help show how your colour energies fit with your colleagues, we map your positions on the Character DNA Wheel. The closer your position is to colleagues, the more aspects of personality you have in common.

The further you are from a colleague, the more you may differ in your perception of the "right" way to do things.

Those on the opposite side of the wheel may be more difficult to understand.

What next?

We hope you enjoyed your report.

To help you understand the colour energies, these are some of the characteristics of each:



Our Red sees their role as: Bringing a clear direction, determination and focus, keeping the team on target, pushing the team to take decisions and challenging the status quo.

When things go wrong they may well: Look for the three key learning points and move on, drive on to succeed; failure is not an option, express the view that winning isn't everything - it's the only thing, bring clarity and purpose to a change of plan or regard it as just another challenge.



Our Yellow sees their role as: The team's go getter, offering new ways of tackling problems, making the impossible possible, never letting procedure get in the way of results and keeping up the team spirit.

When things go wrong they may well: take the opportunity to add new ideas, see the good in all situations, reshape the original challenge to make success possible, keep talking positively, rally around and encourage others.



Our Green sees their role as: Working for harmony in the team, a loyal and faithful team servant, maintains the sense of balance, conscientious and calm and seeing both sides of an argument.

When things go wrong they may well: Believe cooperation will lead to success in the end, share the tasks with other groups, seek to ensure that the workload is equally spread across the team, ensure that everyone has their say about solutions but also feels responsible for the setback.



Our Blue sees their role as: Organising the important details of a project, bringing technical expertise and focus on details, initiating the small improvements that make a difference, the team's quality controller and standing back to evaluate before launching into a plan.

When things go wrong they may well: Go back to the original plan and check assumptions, analyse the situation and present the options, allocate resources to specific tasks that are holding back the team, learn from the difficulty and take this forward into a revised plan.

We hope to help you understand yourself better, understand the things that drive your behaviour, understand others and why they are different and then use this knowledge to improve relationships.

Enjoy the journey!

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